

Environmental Policy

The means LLP is committed to an environmental policy that will:

- be appropriate to the nature, scale and environmental impacts of its activities, products and services;
- include a commitment to continual improvement, prevention of pollution and reduction of energy use;
- include a commitment to compliance with applicable legal requirements and any other requirement which relate to environmental aspects;
- be utilised to plan, design and operate **the means** facilities;
- provide a framework to monitor its progress and ensure continual improvement to meet environmental regulations;
- be used to meet pollution prevention goals which follow the hierarchy of: prevention, recycling/reuse, treatment and disposal;
- be documented, implemented, maintained, and communicated to its employees and the public.

We will conduct our own activities and operations to reflect best environmental practice, implement an environmental management system to pursue sustainability and continuous improvement and seek innovative ways of meeting environmental objectives.

These include:

- To meet and, where appropriate exceed all relevant UK, European and international legislative and regulatory requirements and agreements;
- To review all our activities and operations in order to identify, understand and evaluate all the direct and indirect environmental aspects and effects, and prioritise action to address them
- To support continuous environmental improvement by establishing demanding but achievable and measurable environmental performance targets that are reviewed and externally reported annually;
- To reduce energy and resource consumption by promoting effective and efficient reduction methods consistent with best practice;
- To influence our suppliers and contractors to ensure that goods and services procured support the environmental policy and, in turn, that all suppliers and contractors progressively improve their own environmental performance;
- To raise awareness and ensure that all employees and students know their overall environmental responsibilities, understand the direct and indirect environmental impacts within and arising from



their activities, and appreciate the importance of demonstrating compliance with the environmental policy;

- To integrate environmental management into training programmes for personnel whose jobs have significant environmental impacts;
- To develop and implement green transport plans for business and commuter travel;
- To avoid the use of toxic materials where such use is not essential for teaching or research purposes, and to minimise waste generated, as well as preventing releases of pollutants;
- To ensure good management practices by reviewing them regularly, to verify their effectiveness and validity in achieving environmental objectives.